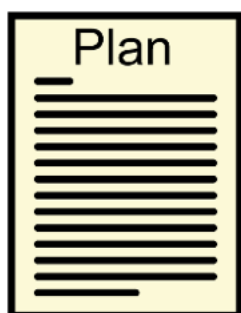
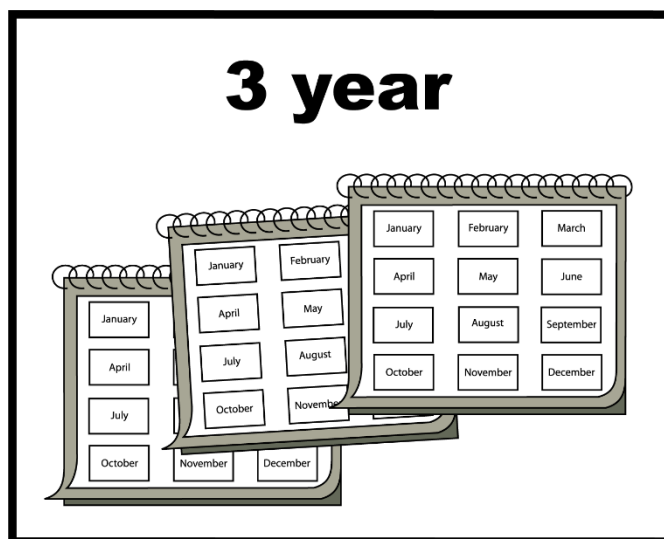




**Disability services.
Putting you first.**

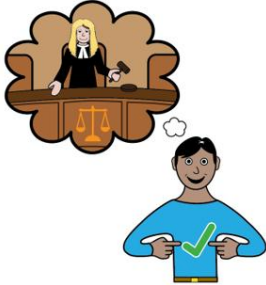


Our Plan 2025 to 2027



We call it the Aruma Strategic Plan

What Aruma does



We are a Human Rights Service.

This means, you will be treated
with

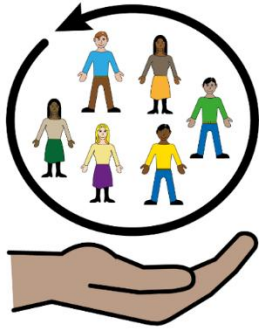


- respect
- as an equal
- with dignity

and



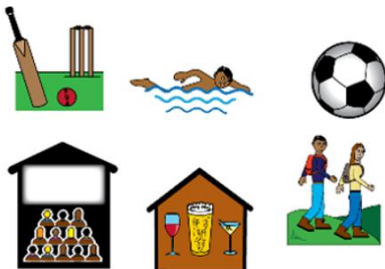
- we give you the freedom to
be you



We support people with a disability

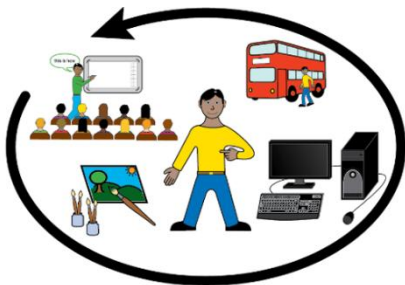


We support you to live a great life.

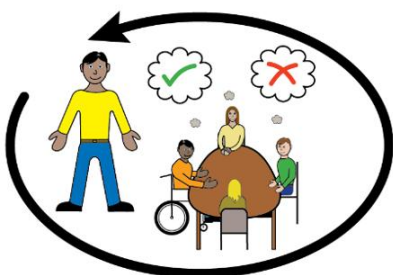


We support you to

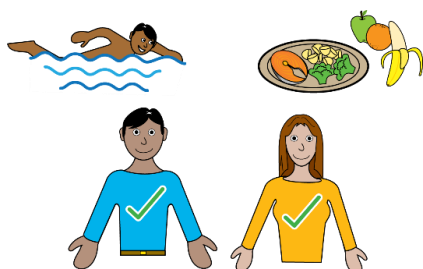
- do things you want



- learn new things



- make choices



- have good health



Aruma has 3 goals in the plan



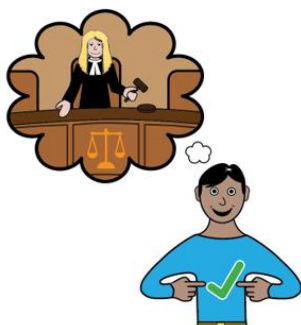
Include

- We want you to be in control of your life.



Support

- Look for ways to make things better for you.



Build

- Be a good Human Rights service



What we will do



Include



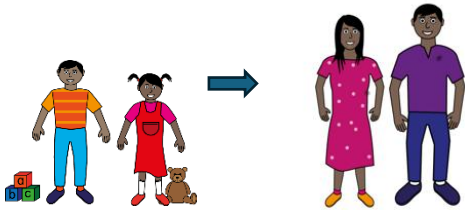
Help you to join in more in your community.



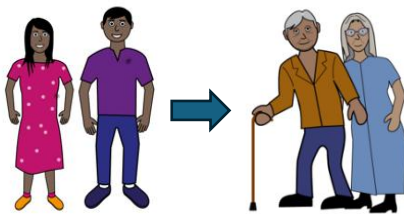
Help you make your own decisions



Support all stages of your life like



- When you turn 18 and move to adult services



- As you get older your support needs change

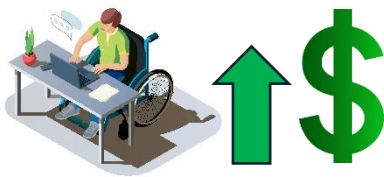
training



- Supported employees learn more skills



- More people with a disability get a job



- People with a disability get fair pay



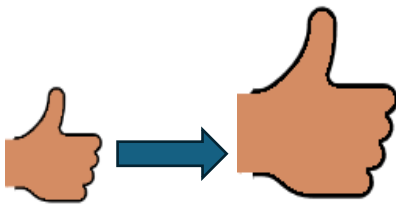
- Employ more people with a disability at Aruma



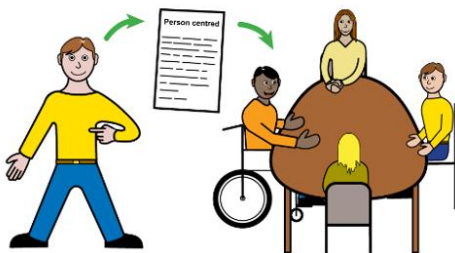
What we will do



Support

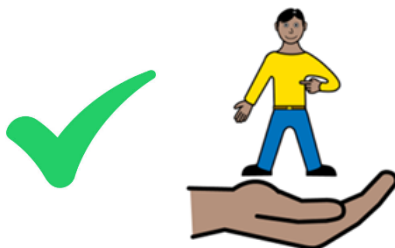


Make our services better that are



- safe
- suit your needs
- work as a team with you

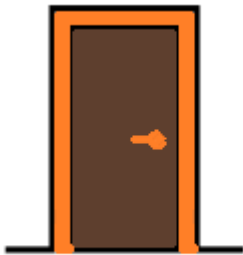
Person centred so you get



- the right amount of support
- the right type of support
- do things with you not for you



Some people have **restrictive practices**



Restrictive practices are like

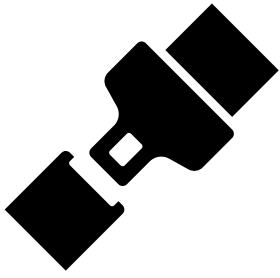
- Doors are locked so you can not leave



- Your food is locked away



- You are on strong medicine



- You wear a special seat belt
in your car



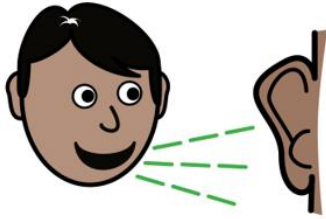
Over time we will help you get
rid of these.



If you tell us bad things are
going on we will help you.



We support you to



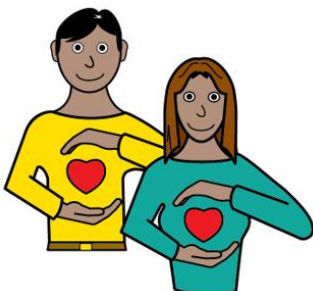
- have a voice



- access better health care

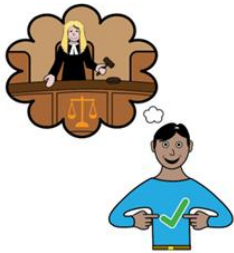


- have good health



- feel good about your self

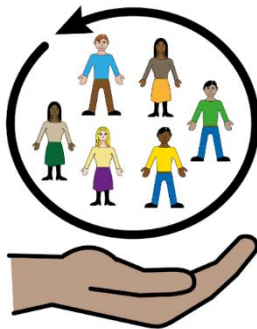
What we will do



Build



- Get more money from the NDIS



- Do the things we already do good



- do new things



- Open new services



- Make our technology better

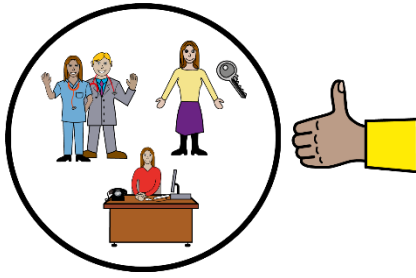


Technology means using

- machines
- computers
- phones



Use smart tools like
artificial intelligence.



- Employ great staff to work with you.

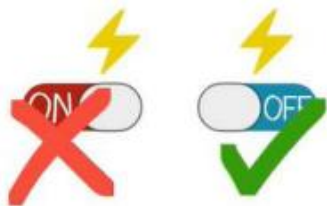
training



- Make sure staff are trained



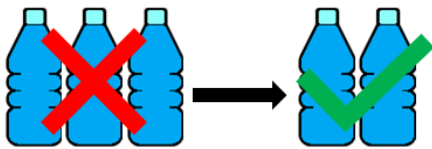
We will look after our planet like



only use electric power we need



recycle when we can.



use less plastic.



Thank you for reading.



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