



Disability services. Putting you first.

Human Rights Advisory Committee Recap

May 2, 2025

Aruma held the latest Human Rights Advisory Committee (HRAC) meeting on Friday 2nd May. It was another engaging day of meaningful conversations with the people who matter most, those with lived experience of disability who bring valuable insight to the table.

Supported Decision Making Project

We discussed the upcoming rollout of the Supported Decision-Making project across Aruma. A dedicated working group including representatives from both the HRAC and the QSP who meet regularly to guide the project. We reviewed the Draft Decision-Making Framework, once finalised, there will be workshops across Aruma and supporting resources will be available.

Inclusion Project

Next, we turned our attention to the Inclusion Project, which is one of Aruma's strategic priorities. We spoke about the importance of staff actively sharing information about local events and opportunities so participants can get involved in activities that interest them. We acknowledged the powerful role staff play as role models in fostering inclusive, educated communities.

Human Rights Policy Review

We also reviewed the revised Human Rights Policy with a view to endorsing it. While the current draft meets the minimum community standards, we agreed it needs to go further to truly reflect Aruma's identity as a Human Rights Organisation. We take pride in being human rights champions, and we want our policy to reflect both our values and the actions we take. More work will be done to strengthen the document.

Human Rights Conference Update

Exciting update about the Human Rights Conference, it's being held on the Gold Coast this year! Keep an eye on Wattson in the coming weeks for more details.

New Website Feature

Did you know? There's now a Human Rights tile on the Aruma website — check it out!

Artificial Intelligence (AI)

We had a discussion on Artificial Intelligence. While AI presents exciting opportunities for people with disability, especially in technology and accessibility, we also need to consider the ethical implications. It's crucial to ensure AI use doesn't negatively impact human rights.

NDIS and the Proposed Navigator Role

We also discussed the proposed transition within the NDIS from current services like Support Coordination to a new 'Navigator' role. While there's still a lot of uncertainty, the aim is to simplify the scheme and make it more user-friendly. The HRAC will be writing to the Minister and the NDIA to outline Aruma's support for parts

of the proposal, raise concerns, and propose a pilot in partnership with My Supports and NDIA that Aruma would like to be part of.

Next Meeting

That's a wrap! Our next meeting is scheduled for Friday, 1 August. If you have a topic, you'd like the HRAC to discuss, please reach out to judy.topper@aruma.com.au we would love to hear from you!